

Immanuel Church



2018 Annual Report no. 86

501 Walnut Street, West Bend, Wisconsin

2018 ANNUAL REPORT

IMMANUEL UNITED CHURCH OF CHRIST

501 Walnut Street, West Bend, WI 53095

Telephone: 262-334-2886 Fax: 262-334-7550

Email: immanuelwboffice@gmail.com

Website: www.immanuelwestbend.org



“Like” our Facebook page at:

<https://www.facebook.com/ImmanuelWestBend>

Mission Statement of Immanuel Church

**TO BE AND TO MAKE
SPIRIT-FILLED FOLLOWERS
OF CHRIST WHO SHINE THE LIGHT
OF GOD'S LOVE
TO THE WORLD.**

This report and directory express the history of God's work through us and among us.
It is made possible by the efforts of Immanuel members and staff.

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~CHURCH STAFF~

PASTOR	Reverend Richard Vincent	Pastor2112@gmail.com
PASTORAL ASSISTANT / DIRECTOR OF MINISTRIES	Jennifer Landowski	immanuelwbministries@gmail.com
DIRECTOR OF CHILDREN'S MINISTRIES	Rachel Gumm	excited4jam@gmail.com
YOUTH DIRECTOR	Chris Witt	immanueluccyg@gmail.com
OFFICE ADMINISTRATOR	Julie Glassman	immanuelwboffice@gmail.com
FINANCIAL SECRETARY	Cindy Komro	immuccfinancial@gmail.com
ORGANIST & HANDBELL DIRECTOR	Marlene Wondergem	Studio_543@yahoo.com

~OFFICERS~

PRESIDENT	Rob Sheehy	brewerfan7@hotmail.com
VICE-PRESIDENT	Jan Nesladek	
SECRETARY	Liz Ratzburg	
GENERAL FUNDS TREASURER	Alan Olsen	
CLERK	Lynn Hammen	

LETTER FROM SENIOR PASTOR RICH VINCENT

March 1, 2019

Dear Members, Attendees, and Friends of Immanuel Church,

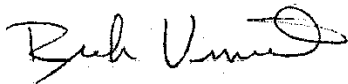
It's now been fourteen years, and it continues to be my great joy and privilege to serve Immanuel UCC Church. I have been the recipient of numerous blessings. And I hope that I've been the instrument of a few, as well.

So much happens over the course of a year, and it is always difficult to know where to begin, but two events stand out from last year. First, I remember with great fondness the joy of having the Valluris visit our congregation in the Fall. Their Spirit-filled presence makes me deeply mindful of their great faith in Christ and in us, and of their deep love for Christ and for us. Second (and on a completely different note) I remember the "Great Flood of 2018". Our basement was completely made unusable by the flood waters. So many were anxious and uncertain of how we would move forward. But the church rose to the occasion. So many people prayed, contributed physically and financially, and devoted a lot of hours to restoring the basement. The positive response was so overwhelming and the sacrifices and volunteering so amazing! If we can get through this kind of disaster, I think we can probably just about get through anything!

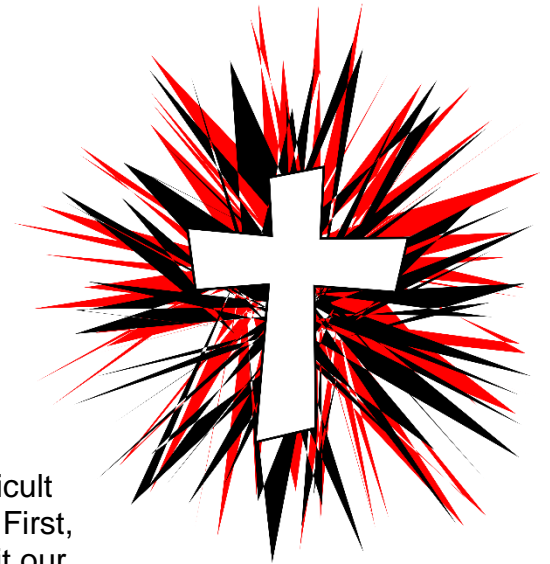
So, I thank God for such an understanding and servant-hearted congregation. I am also deeply grateful for such a solid, skilled, supportive and devoted staff. Thank you all for being part of my life and an agent of Christ's love.

All in all, I continue to be grateful to God to be sharing this journey of faith, love, and hope with you on this little corner in West Bend. God only knows what awaits us, but I pray that you will recommit yourself anew to prayerfully supporting the mission, ministry, and passion of Immanuel Church. Every one of us has something unique to contribute. Only when we work together as one can we truly offer the world the beauty, glory, and mystery of the gospel of our Lord Jesus Christ.

Looking forward with hope,



Rev. Rich Vincent



CONSISTORY PRESIDENT

Rob Sheehy

As my second full term as President and my service time on Consistory draw to a close, it has been my great honor to serve our Lord and Savior and our blessed church in this role. When Gloria and I first began coming to Immanuel back in 2002, I had no inclination that one day I'd be in this position. So much has changed from then to now, both for me and my family and for Immanuel, but the one constant has always been the genuine welcoming love, acceptance, and deep commitment to living out the gospel of Jesus by everyone in our wonderful church family.

To say 2018 was a challenging year would be an understatement. The flooding of the church basement is an event that no one in our church is probably ever going to forget. And yet in the face of that trial, Immanuel was truly blessed. We as a church community pressed on, and so many people gave of their time and resources to see us through.

The men on our Property Ministry Team worked tirelessly to get the damage under control and stabilized. Bill Myers made an exhaustive review of our insurance policy, trying to find the wording that would help us get some restitution. Cindy Komro kept an eagle eye on finances to make sure money was where it needed to be. Fred Seefeldt stepped up to lead our Basement Restoration Ministry Team through the process of discovering the extent of the issues and finding a way forward to fix them. And to top it all off, not enough words of thanks can be spoken for the financial and prayer contributions of everyone. This family pulled together in a way that I know warms our Lord's heart.

Special thanks need to go to Jenny Landowski, who never thought twice about shouldering the early burden of getting things under control when the floodwaters (literally) started pouring in. Despite the need to relocate and occasionally reschedule parts of our normal weekly church happenings, our mission and ministries carried on. In the middle of all the basement chaos, wonderful things still took place at Immanuel this past year, perhaps none more exciting than the Valluri's visit from India, during which they got to experience our annual India Gala firsthand.

Immanuel has so much to be grateful for, and as 2019 unfolds, Consistory will continue to focus on exploring new ways to spread those blessings further into our community. Already there are fruits of our new outreach efforts. We have the wonderful invitation cards that Olivia Gluck designed and spearheaded to help broaden our outreach to West Bend so that others can experience all the great things we have going on at our church. Our Holiday Concert put on a great show to help raise restoration funds and will hopefully become a rockin' annual tradition at Immanuel that stokes the Christmas spirit of many in West Bend. Our arms remain wide open, and hopefully many more in our community will seek to become a part of our warm and welcoming family of believers in Christ.

Thank you to all who have done so much the past year to bless Immanuel and its ministries. Here's hoping that 2019 is an even more blessed (and much less soggy) year as we live for the One who gives life to us.

Blessings,

Rob Sheehy

PASTORAL ASSISTANT / DIRECTOR OF MINISTRIES REPORT

Jennifer Landowski



I continue to be amazed at how God is working in and through Immanuel Church, although it really shouldn't come as a surprised when we reflect on what Immanuel means...God with us. His goodness led us through the not so "still waters" as the flooding swept through our basement, and His mercy was certainly upon us when not a drop touched the rummage bounty. Our cup runs over with the generosity of His congregation's financial support, but even more so with the gifts of time and talents that are so freely given on a regular basis...and not just when disaster hits. His comfort comes through so genuinely in the kindness of our brothers and sisters here when the shadow of death has come over our church family and the struggles of life take their toll on us. Our souls continue to be restored through our worship together on Sundays and Wednesdays as well as within the small groups and ministries that meet regularly. We have been anointed with oil to be His Spirit-filled flowers as He leads us in the paths of righteousness, seeking to shine His Love to the world. He has proven we have nothing to fear for even in the darkest times His steadfast love prevails. Yes, the Lord is our shepherd and has provided a pasture for us on the corner of 5th and Walnut...what more can we ask for!

It is both my joy and my humble privilege to continue in this leadership role here at Immanuel. Your faithfulness inspires me, your friendship lifts me, your goodness encourages me, and your love blesses me. I give thanks for this church family!

In Joy, In Service,
~*Jenny Landowski*

CHRISTIAN EDUCATION

JAM Time - Children's Ministry

Rachel Gumm, Director of Children's Ministries

JAM Time (**J**esus and **M**e **T**ime) is Immanuel's church school program for children ranging from age three through sixth grade. It is a Bible-based, action-packed, hands-on learning experience. Our goal is to keep lessons engaging, application-oriented, and relevant to a child's life. Children participate in JAM Time on Sunday mornings, September (Rally Day) through mid-May, from 10:30-11:30 a.m.



JAM Time follows the workshop rotational model-- each unit provides four different ways to learn about the lesson. The Cuttin' and Struttin' site is an arts and crafts center. Kickin' Kitchen is a food workshop. Movin' and Groovin' is a site that utilizes games and gross motor skills. Pleasin' Plots stimulates imagination and understanding through the use of drama and storytelling. Throughout the year children participate in mini-units and special Sunday activities.

The theme for the 2017-2018 year was "God Rocks." The current theme for the 2018-2019 year is "The Treasure of God's Word". We had an interruption in our programming this fall due to the basement water issues. Families and children were flexible as our routines and curriculum delivery models were adjusted. The new, updated classrooms are now a blessing. Thank you to everyone for your prayer support and help during this ongoing process.

Highlights from the year include:

- JAM Time Outdoor Rally Day
- Mission Sunday with Karishma and Shekinah Valluri
- Christmas Eve Nativity Pageant
- Birthday Party for Jesus

Our weekly offerings continue to support the children at Marshall Public School in India. This year's offering monies will be used to purchase mattresses for the bunk beds we funded previously.

The success of JAM Time is due to many factors. A stimulating curriculum is essential. The children are filled with enthusiasm and anticipation for each new week and workshop. The children have improved Bible literacy due to the creative repetition of Biblical concepts and stories. Content is learned in multi-dimensional ways. Children learn better and more deeply when more of their learning styles are applied. Approximately 32 children have grown in knowledge and spirit this year due to their participation in JAM Time.

It is the gifts of so many volunteers that make JAM Time possible. Site Leaders and Shepherds are needed for each unit. These individuals generously give of their time and talents throughout the year. The adult Site Leaders and Shepherds form strong bonds with the children as they work together to strengthen their relationships with Jesus Christ. It has been a blessing to work with this such a dedicated group of Christ followers!

I am grateful for the opportunity to serve the children and families of Immanuel Church.

Respectfully submitted,

Rachel Gumm

HIGH SCHOOL YOUTH GROUP

Chris Witt, Director of Youth Ministries



Youth Group is currently at 21 members. There is also one member of youth group that is not an official member of Immanuel, but it is encouraging that he is choosing to grow his faith by being a part of our group. On any given Sunday, there are between eight and ten that show up.

I took the leadership role of the High School Youth Group in June of 2018 and went about scheduling some events. This has included such things as a Pre-Back-to-School picnic, a trip to a pumpkin patch, a "White Elephant" Christmas party, helping with Panera Sunday, a babysitting and Valentine's making night among other events. These have been attended by between 5 and 10 of the Youth.

Upcoming events include a lock-in, a brat fry/car wash and a Mission Trip to Kansas City this summer.

CONFIRMATION

Chris Arndt, Confirmation Leader



Our second-year curriculum following talk-sheets is going very well. I am able to match them up most of the time to the sermon from Pastor Rich on that particular day. It leads to a lot more discussion about what Pastor was talking about.

We will return to our year one curriculum in September. This is the Reform series we did last year, and we will continue the alternate year curriculum.

Confirmation Sunday is 9am May 19th. We will have 4 confirmands this year.

CONFIRMATION

Attendance has been down in confirmation this year. I will be discussing with staff an Attendance plan going forward for minimum attendance requirements in order to be confirmed in the future. Last year I started volunteer hours. I will also be looking at raising those requirements also for the future.

This year's lock-in was cancelled due to the ongoing Attendance issues.

We had our first movie night of the year back in January. I will explore doing this again next year but may do it on a Friday or Saturday evening

ADULT CHRISTIAN EDUCATION

Frank Miezio, Adult Ed Facilitator



In the Winter/Spring session of Adult Education at Immanuel United Church of Christ, the participants discussed the messages of the day given by our Pastor, Richard Vincent. The Theme of these messages were Christ's "I" am statements. We also had a discussion session with the confirmands.

During the Autumn session, we studied the program "The Jesus I Never Knew" by Philip Yancey. We also started discussing the sessions called "Saving Jesus" by Living the Questions". We continued these discussions into the Winter/Spring session of 2019.

Adult Education meets on Sundays at 10:30 in the Education Room.

JOYFUL JOURNEYS, INC.

Jan Nesladek, President

Joyful Journeys, Inc. (JJI) meets to discuss and oversee the financial operations of two of Immanuel's missions. The Circle of Friends Shoppe is our local mission. The India mission is our mission abroad. Please see more detailed information in reports by their chairpersons. Due to the generosity of Immanuel's congregation, fundraising, and other contributions, JJI was able to meet all requested expenditures for 2018 and help hundreds of people. It is with a grateful heart that I personally thank you!

CIRCLE OF FRIENDS SHOPPE

Sandy Luft

The Circle of Friends Shoppe is one of Immanuel's local ministries, serving families in and around the West Bend / Washington County area. We provide clothing, bedding, towels and small kitchen items to support individuals and families that find themselves with financially challenging life circumstances.

This year we served 547 individuals from 166 families. 313 were children. These people were referred to the Shoppe from 18 different human service agencies, including the local school districts. It fills our hearts with gratitude when a mom's eyes whelm with tears of joy because she now has a coat to keep her child warm in the winter or seeing the excitement of a pregnant mother that is able to choose blankets, sheets and sleepers for her new baby.

This year, with the help of an enthusiastic group of volunteers, we made a concerted effort to reach out and educate many additional local agencies about the Circle of Friends Shoppe. We held an open house so that people could see, first hand, how their clients can benefit from our mission. So far families from seven new agencies have visited The Shoppe.

We continue to have a strong partnership with Bob's Under The Bridge. The Circle of Friends offers overflow clothing to this mission and Bob's offers some of their overflow items to us as well.

None of this would be possible without the help of our many volunteers! Thank you to those that help with Fill the Bus at Walmart, purchase items for the Giving Tree and SHUMs Tree at Christmas, make monetary donations to buy underwear and socks, and last but not least, the many volunteer sorters and Shoppe workers that give their precious time throughout the year.

Since the Shoppe opened in 2008, over 3,900 people have been helped in our community! Thank you, Immanuel parishioners and friends!



INDIA TASK FORCE

Jennifer Landowski

The India Task Force, a division of Joyful Journeys Inc., is a group of Immanuel's church family members that is passionately committed to bringing awareness and support to our India Mission. Through their hard work and dedication, this ministry continues to thrive as it educates and cares for the people in the village of Madhavapatnam India and surrounding areas! I am incredibly grateful for their time and talents!



In October, thanks to the generosity of some of Immanuel's members, we were able to bring Novahu, Manjula, Karishma and Shekinah Valluri, our missionaries from India, to West Bend for a visit.

Throughout their stay, there were many opportunities to share what our ministry is doing for the people of this village with both Immanuel members and people outside our church, and to celebrate how it is empowering lives of the poorest of the poor within their community. Our prayer continues to be...let all who have ears, hear and be moved to support. The highlight of their stay was definitely having them attend our 13th India Gala; they were absolutely astonished at how many people work so hard to raise funds for Joyful Journeys India Mission and how many people came in support of it! A special thanks to all who made them feel so welcome during their time here!!



Throughout the rest of the year, members of the Task Force led other volunteers in events such as a Bowling Party, The Wacky Tacky Talent Show, West Bend's T.O.A.D. Event, and the India Rummage & Bake Sale. Profits from these different fund-raisers went to support Marshall School, Joyful Journeys Hostel, Landowgals Fashion Technology and Computer Training Center. Funds were also raised through volunteer hours at Enchantment in the Park.

Over the past 13 years this ministry has grown in leaps and bounds; we give thanks for the incredible generosity of so many and for their support, but ultimately to God for time and time again blessing our humble efforts as we work to empower the people of Madhavapatnam. Going forward as faithful stewards of your kindness and wanting to continue operating this ministry with the utmost integrity, we are striving to maintain what we have built in this village. As **Spirit-filled followers of Christ, we seek to Shine the Light of God's Love to the World**...join us and together we can make a difference!

Namaste'

~Jenny Landowski



MINISTRY REPORTS

FOOD SERVICE ~ aka “Goodie Gals”

Mary Jo Norgel

The Food Service Committee Goals:

We are dedicated ladies from our church families. We serve for all church gatherings requested by our church ministry and church families. We serve refreshments or lite to full meals per request.

In 2018 we served meals for 4 funerals.

We generally served 50 to 100 guests per family request.

Dottie Hecky
Juliette Scherer
Judy Johnson
Mildred “Milly” Kreif

CHURCH EVENTS SERVED:

- ❖ Ash Wednesday / Valentine Gathering before the Lenten Service
Approx. 70 people served
- ❖ Rally Day in fall – approx. 180 guests. Our committee made and served a full meal.
- ❖ Farewell to Valleri Family / Pot luck meal by parishioners and committee set up and served 90 people.
- ❖ New Comers Luncheon / coffee hour on October 28, 2018 Served 12 adults and 2 children
- ❖ Benefit Concert – December 15, 2018
Goodie gals provided finger food before the concert. Approx. 80 – 90 people

Judy Johnson’s family donated \$200.00 towards our new oven.

The response by this committee and also our parishioners, when needed, is generous and well received. It is our pleasure to serve our church families.

Food Service Committee Consists Of:

Louise Aplin
Evelyn Bruder
Luella Dekker
Becky Kay
Kathy Komro
Johanna Landowski
Madelynn Miezio
Mary Jo Norgel – Coordinator
Kathy Thielke
Irene Welzien



HEALTH MINISTRY

Laura House

Health Ministry has been a quiet presence this year.



Blood pressure readings continue to be available on the first Sunday of every month by a member of the Health Ministry Team. Medical staff often appreciate seeing a record of those numbers during doctor's visits. It is especially important for those on medication helping to control their blood pressure.

If you have any medical questions/concerns or if you would like to become a member of the Health Ministry Team, please do not hesitate to approach one of the team members. Even if we do not know the answer to your question, we will assist in finding you an answer.

Current members of the Health Ministry Team are Maggie Seideman, Nan Myers, Carolyn McCartney, Peggy Pieffle, Olivia Landowski, Jonathan Zachow and Laura House.

PRAYER SHAWL MINISTRY

Rosemary Seideman

Here we are in our 12th year of Prayer Shawl Ministry, our inspiration still being:

“Here I am Lord, is it I Lord?
I have heard you calling in the night
I will go Lord, if you lead me
I will hold your people in my heart”



This ministry is a worldwide ecumenical movement of small groups of women who meet to pray and knit for those in need. Our handiwork becomes an expression, not only of love and caring, but also the loving care of God who works through us.

We knit and crochet prayer shawls which are given to members of our congregation in a time of need in their lives. At times we have also shared these prayer shawls with friends and relatives of our congregation. We also do prayer shawls given to parents when their child is baptized.

Another project has been to knit scarves for our here and away graduates, which were sent to them in care packages.

Our group meets monthly, on the fourth Monday of the month.

Our hands are God's hands...through the Prayer Shawl Ministry we learn that God works through all of us.

PROPERTY COMMITTEE

Dave Hammen, Chairperson

This year was met with many challenges besides the normal day to day projects that include Elevator, Fire Sprinkler, Fire Department, and Boiler inspections, along with Furnace and Air Conditioner routine semiannual maintenance.

We replaced a water softener and air conditioner in May in our church as well as a boiler in December in the Circle of Friends House.

The biggest item though was the water damage that occurred in late August that caused major damage to our church basement. No room was not without some water damage.

Let me start out by saying that a lot of the things that are listed below would not have been possible without the monetary help from our congregation to help to offset some of the costs of the restoration.

Carpeting was removed and with the help of many of our congregation members we were able to save thousands of dollars being that we did not have to hire an outside agency for that removal and cleanup.

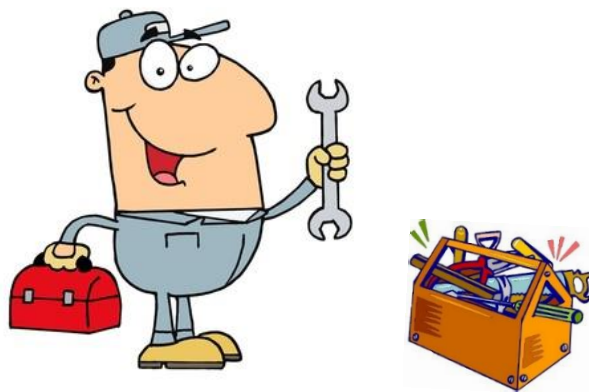
We did hire a restoration company to come in do mold abatement with their specialized equipment.

We also hired a Micro Biologist to take samples of the air quality etc., and to give us the direction to what we needed to do to get our basement back to where it was before the water issue.

Since that time we have done drywall repair, repainted all the classrooms, epoxy flooring has been installed and our JAM time kiddos as well as our youth and confirmands are back in their classrooms.

We are in the process right now to continue restoration of the Fellowship Hall, Choir Room and hallways. The items being done are epoxy flooring and painting.

As mentioned, none of this would have been done without the help of our congregation and of course, my Property Team that consists of Mark Koehler, Steve Miller, Fred Seefeldt, James Peters, Alan Nevala, Glenn Radzinski, Ben Russell, and Curt Forrester.



SONSHINE GALS

Jenny Landowski

The SonShine Sisters joyfully meet the 1st and 3rd Friday of each month to discuss a variety of books chosen by the group as well as recommendations from Pastor Rich. Through our book studies and discussions, we not only grow as individuals within our relationship with Christ, but also as a community as we love and support one another. This past year we finished reading ***Living Faith While Holding Doubts*** by Martin B. Copenhaver, then enjoyed **Here and Now** by Henri J.M. Nouwen, and began **FEARLESS** by Max Lucado; all three of these books offered a fresh insight to what it means to walk with Jesus and to trust in His love. Not only do we delight in our time together, we also treasure the opportunity to pray for each other's joys and concerns; this group is truly a blessing to all who partake in it.



WISE GUYS

Pastor Rich Vincent



The Wise Guys continue to meet on the third Thursday of the month during the school year. Meals are provided and prepared by Lou Glassman and helpers. The men join together for a meal and an interactive devotional time. The meetings are a great time for the men to get to know each other better and grow together in practical expressions of faith.



CONSISTORY AND COMMITTEES LIST 2018

CONSISTORY

Elders

Rob Sheehy, *President*
Jan Nesladek, *Vice President*
Doug Stewart

Deacons

Mary Demmon
Scott Gluck
Dave Hammen
Jane Kosednar
Alan Olsen, *Treasure*
Elaine Radzinski
Liz Ratzburg, *Secretary*

Staff on Consistory

Pastor Rich Vincent
Jennifer Landowski, *Dir. of Ministries*

COMMITTEES

Auditors

Rosemarie Kearns

Clerk

Lynn Hammen

Church and Ministry

Rob Sheehy
Jan Nesladek
Doug Stewart
Pastor Rich Vincent

Finance

Cindy Komro
Alan Olsen
Bill Myers
Frank Miezio

List of Ministries and those who participate within them 2018

Acolytes

Michal Gerard - Coordinator
Noah Kaye
Harley Pieffle
Riley Tanner
Eliana Halfman

Adult Choir

Marlene Wondergem - Director
Mona Anderson
Louise Aplin
Tama Gluck
Alec Komro
Cindy Komro
Kailyn Komro
Bob Landowski
Sophia Landowski
Frank Miezio
Alan Nevala
Keith Schmidt
Pat Sommer
Max Sommerfeld
Marilyn Stier
Karen Zachow
Kris Zulick-Roth

Bells - Ringers

Marlene Wondergem - Director
Eric Christie
Terry Christie
Tama Gluck
Lynn Hamm
Sophia Landowski
Alan Nevala
Keith Schmidt
Maggie Seideman
Chris Soener
Marlene Sweet
Adam Vincent

Children's Choir

Terry Christie - Director
Eliana Halfman
Johanna Halfman
Kathryn Hartley
Maggie House
Braeden House
Jatziel Pabon
Valerie Pabon
Riley Tanner
Zachary Tanner
Chassidy McBeath

Circle of Friends Shoppe

Sandy Luft - COF House Leader
Jan Nesladek - Sorter Leader
Jenny Landowski - Coordinator
Terry Christie
Mary Demmon
Mary Ellen Dodge
Barb Eisenhardt
Penny Elliott
Jeanne Forester
Tama Gluck
Nancy Grode
Laura House
Becky Kay
KayC Koehler
Johanna Landowski
Thea Liebelt
KC Laycock
Pat Love
Carolyn McCartney
Amy Mueller
Nan Myers
Nancy Naab
Mary Jo Norgel
Elaine Norton-Radzinski
Judy Piaro
Chris Potts
Liz Ratzburg
Barb Seefeldt
Chris Soener
Joan Stenstrup
Barb Styduhar
Kathy Thielke
Bev Walter
Tom Wilson
Kathie Wolff
Karen Zachow



Communion Servers & prep

Jenny Landowski - Coordinator
Chris Arndt
John Buck
Lora Buck
Kaitlin Demmon
Penny Elliott
Michal Gerard

Olivia Gluck
Rachel Gumm
Jeanne Forester
Curt Forester
Joe Halfman
Tracy Halfman
Dave Hammen
Lynn Hammen
Becky Kay
Austin Koehler
Esther Kohler
Ana Komro
Kiley Komro
Emma Landowski
Olivia Landowski
Sophia Landowski
Robert Landowski
Frank Laycock
KC Laycock
Pat Love
Mike Mattek
Teri Mattek
Laurie McCann
Gary McCrillis
Ed Muelling
Nan Myers
Jan Nesladek
Al Olsen
Kathy Olsen
Elaine Radzinski
Glenn Radzinski
Jason Ratzburg
Liz Ratzburg
Cindy Roos
Dennis Roos
Mike Schendel
Rob Soener
Doug Stewart
Jean Stewart
Paul Stier
Karen Strobach
Heather Tanner
Shaun Tanner
Carmen Vincent
Owen Vincent
Deb Walter
Chris Witt



Continued...

Feast with Friends

Jenny Landowski - Coordinator
Louise Aplin
Chris Arndt and family
John & Lora Buck
Bob & Sue Calhoun
Russ & Mary Demmon and family
Kevin & Jessica Fredrick and family
Lou & Julie Glassman
Scott & Tama Gluck and family
Rachel Gumm
Joe & Tracy Halfman and family
Dave & Lynn Hammen
Dotty Hecky
Chuck & Peggy Kaye, Peggy
Kathy Komro
Mike & Cindy Komro and family
Bob & Jenny Landowski / family
Mike & Teri Mattek and family
Laurie McCann
Jan Nesladek
Jackie Nieman
Mary Jo Norgel
Jim & Anne Mari Peters
Jeff & Chris Potts
Glenn & Elaine Radzinski
Jason & Liz Ratzburg and family
John Sancomb & Teri Milligan
Fred & Barb Seefeldt
Maggie Seideman
Teri Sieglaff
Mike & Chris Soener and family
Max Sommerfeld
Doug & Jean Stewart
Karen Grace Strobach
Judy Stubbe
Tom & Kathy Thielke and family
Bob & Bev Walter
Deb Walter
Tom & Wendy Wilson
Chris & Emilie Witt and family

Food Service ~ Goodie Gals

Mary Jo Norgel - Coordinator
Louise Aplin
Evelyn Bruder
Luella Dekker
Becky Kay
Kathy Komro
Johanna Landowski
Madelynn Miezio
Kathy Thielke
Irene Welzien

Health Ministry

Laura House - Chair
Olivia Landowski
Carolyn McCartney
Nan Myers
Peggy Pieffle
Maggie Seideman
Jonathan Zachow



India Task Force

Jenny Landowski - Chair
Kaitlin Demmon
Mary Demmon
Laura House
Judy Johnson
Esther Kohler
Johanna Landowski
Olivia Landowski
Sophia Landowski
Robert Landowski
Laurie McCann
Jan Nesladek
Barb Seefeldt
Elise Susnik
Heather Tanner

India Gala

Jenny Landowski - Coordinator
Carol Baranyk
Kaitlin Demmon
Mary Demmon
Lou Glassman
Chuck Gustafson
Laura Gustafson
Laura House
Gregg Hughes
Mary Hughes
Cindy Komro
Brenda Kreis
Gene Kreis
Johanna Landowski
Olivia Landowski
Robert Landowski
Sophia Landowski
Teri Mattek

Laurie McCann
Ed Muelling
Judy Muelling
Jan Nesladek
Luis Pabon
Jackson Raad
Nader Raad
Barb Seefeldt
Elise Susnik
Matt Susnik
Kathy Thielke
Tom Thielke
Chris Witt
**Awesome Youth

J.A.M. Time Helpers

Rachel Gumm - Director
Rachel Barger
Bob Calhoun
Sue Calhoun
Hunter Demmon
Kaitlin Demmon
Mary Demmon
Dan Gerard
Michal Gerard
Ruthann Gray
Claire Gustafson
Becky Kaye
Becca Kempher-Witt
Joe Halfman
Tracy Halfman
Laura House
Austin Koehler
Esther Kohler
Ana Komro
Savannah Jenz
Olivia Landowski
Johanna Landowski
Sophia Landowski
Jan Nesladek
Anne Mari Peters
Liz Ratzburg
Ashely Russell
Ben Russell
Michael Bath
Barb Seefeldt
Chris Soener
Judy Stubbe
Heather Tanner
Shawn Tanner
Megan Zachow
Jon Zachow
Youth Group Members 2018-2019

Continued...

Joyful Journeys Ministry

Jan Nesladek - President
Julie Feit
Cindy Komro
Jenny Landowski
Robert Landowski
Sandy Luft
Laurie McCann
Elise Susnik

Membership

Jenny Landowski
Pastor Rich Vincent

Office Assistants

Louise Aplin
Evelyn Bruder
Bob Calhoun
Sue Calhoun
Lynn Hammen
Esther Kohler
Frank Miezio
Al Nevala
Elaine Norton-Radzinski
Glenn Radzinski
Audrey Schowalter
Dave Wolff
Kathie Wolff

Prayer Shawl

Rosemary Seideman - Chair
DeDe Emory
Esther Kohler
KC Laycock
Sharon Linstrom
Pat Love
Nan Myers
Chris Potts
Marilyn Stier



Property Committee

Dave Hammen
Mark Koehler
Steve Miller
Al Nevala
Jim Peters
Glenn Radzinski
Ben Russell
Fred Seefeldt

Sub-property

Lynn Hammen
Bruce Kapanke
Aidan Kreis
Gene Kreis
Kelton Kreis
Johanna Landowski
Sophia Landowski
Jan Nesladek
Jackie Nieman
Mary Jo Norgel
Jason Ratzburg
Amy Schmitt
Madison Schmitt
*ALL WHO HELPED WITH FLOOD
CLEAN-UP 😊

Scripture Readers

Chris Arndt
Twyla Bath
John Buck
Kaitlin Demmon
Russ Demmon
Julie Feit
Norm Fedderly
Jeanne Forester
Michal Gerard
Olivia Gluck
Owen Gluck
Scott Gluck
Tama Gluck
Rachel Gumm
Ella Gustafson
Joe Halfman
Tracy Halfman
Ana Komro
Cindy Komro
Kiley Komro
Emma Landowski
Robert Landowski
Frank Laycock
KC Laycock
Pat Love
Teri Mattek
Jan Nesladek
Jackie Nieman
Mike Schendel
Audrey Schowalter
Barb Seefeldt
Fred Seefeldt
Maggie Seideman
Rosemary Seideman
Rob Soener
Doug Stewart

Karen Strobach
Judy Stubbe
Carmen Vincent
Owen Vincent
Tom Wilson
Chris Witt

Shut-in Visitation

Judy Krepsky
Johanna Landowski
KC Laycock
John Love
Pat Love
Gary McCrillis
Nan Myers
Jan Nesladek
Mary Jo Norgel

SonShine Gals

Jan Armato
Louise Aplin
Sue Calhoun
Zina Cobb
Luella Dekker
Penny Elliot
Jeanne Forester
Jessica Frederick
Julie Glassman
Lynn Hammen
Judy Harris
Becky Kay
Susan Kist
Judy Krepsky
Jenny Landowski
Johanna Landowski
KC Laycock
Rita Layton
Pat Love
Laurie McCann
Madelynn Miezio
Nan Myers
Jan Nesladek
Mary Jo Norgel
Anne Mari Peters
Brenda Raad
Fay Rose
Amy Schmitt
Barb Seefeldt
Chris Soener
Marilyn Stier
Karen Grace Strobach
Judy Stubbe
Elise Susnik
Elizabeth Vincent

Sound and Graphics Tech

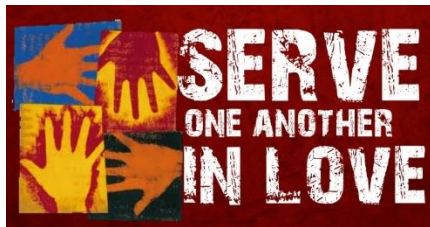
Louise Aplin
Jeanne Forester
Becky Kay
Olivia Landowski
Glenn Radzinski
Karen Grace Strobach
Chris Witt

Special Music

Abby Frederick
Jessica Frederick
Michal Gerard
Austin Koehler
Ana Komro
Kailyn Komro
Kiley Komro
Olivia Landowski
Sophia Landowski
Scarlet Maria
Ed Muelling
Owen Vincent

Stewardship

Cindy Komro
Jenny Landowski
Bill Myers
Nan Myers
Al Olsen
Doug Stewart
Pastor Rich Vincent



Sunday Morning Hospitality

Coffee/Greeters/Ushers

Jenny Landowski - Coordinator
Marge Bergemann
Luella Dekker
Hunter Demmon
Kaitlin Demmon
Mary Demmon
Russ Demmon
Curt Forester
Jeanne Forester
Bonnie Gerner
Rich Gerner
Olivia Gluck

Owen Gluck
Scott Gluck
Tama Gluck
Chuck Gustafson
Claire Gustafson
Ella Gustafson
Laura Gustafson
Eliana Halfman
Joe Halfman
Johanna Halfman
Tracy Halfman
Dave Hammen
Lynn Hammen
Brian Harris
Judy Harris
Judy Johnson
Esther Kohler
Kailyn Komro
Mike Komro
Gene Kreis
Johanna Landowski
Olivia Landowski
Sophia Landowski
Robert Landowski
Chuck Linstrom
Sharon Linstrom
John Love
Pat Love
Mike Mattek
Teri Mattek
Carolyn McCartney
Karen Miller
Steve Miller
Al Nevala
Elaine Norton-Radzinski
Anne Mari Peters
Jim Peters
Jason Ratzburg
Liz Ratzburg
Cindy Roos
Dennis Roos
Ashley Russell
Ben Russell
Barb Seefeldt
Fred Seefeldt
Maggie Seideman
Rosemary Seideman
Wayne Seideman
Chris Soener
Mike Soener
Rob Soener
Max Sommerfeld
Barb Stahnke
Marilyn Stier

Paul Stier
Heather Tanner
Shaun Tanner
Dave Wolff
Kathie Wolff
Kathie Wolff

Wise Guys

Pastor Rich Vincent - leader
Brady Arndt
Brenden Arndt
Chris Arndt
Allan Bath
Mike Bath
Jeff Brettingen
Bob Calhoun
Bob Davis
Norm Fedderly
Lou Glassman
Chuck Gustafson
Joe Halfman
Tony Janik
John Kocourek
Jerry Kuckuk
Robert Landowski
Mike Mattek
Gary McCrillis
Frank Miezio
Jim Morrison
Dale Moser
Al Nevala
Bob Piaro
Fred Seefeldt
Wayne Seideman
Rob Sheehy
Max Sommerfeld
Doug Stewart
Jim Strohmeyer
Matt Susnik
Tom Thielke
Bruce Witt
Chris Witt

Worship Team

Jane Kosednar - Leader
Mark Uecker - Leader
Olivia Landowski
Emilie Nieman
Glenn Radzinski
Rob Sheehy

**And all those we mistakenly
missed on our lists...**

~PASTORAL ACTS 2018~

BAPTISMS

Kipton Strzyzewski
Erin Mueller
Emerson Zachow

DEATHS

David Bastian
Wayne Dhein
William Dow
Julienne Endlich
Dorothy Hecky
Janice Horne
Judith Johnson
Mildred Kreif
Rosemary Rutz
Juliette Scherer*

MARRIAGES

Chuck Kaye & Peggy Pieffle
Robert Soener & Jessica Gaarder

CONFIRMED

Brady Arndt
Abby Frederick
Kendra Kapanke
Harley Pieffle
Madison Schmitt
Joseph Stier

NEW MEMBERS

Zina Cobb
Robert Davis
Barbara Eisenhardt
John Kocourek
Jacqueline Kocourek
Rita Layton
Karen Lewis
Fay Rose
Joan Stenstrup

Releases

Michael Archer
Susan Archer
Joel Clausing
Nadine Clausing
Nicholas Coon
Jennifer Coon
Andrew Degnitz
Jamie Hammen
Michelle Hammen
Hailey Hammen
Tristan Hammen
Lawrie Scharfenberg
Jeff Schwitz
Bonnie Schwitz
Robert Seto
Melissa Stetler
Patti Wilson
Jeffrey Wilson

*Non-member (Friend)

MEMBERSHIP DATA

Membership as of January 1, 2018	407
Gained in 2018:	
Confirmation	6
New Members.....	9
Total Gain	15
Lost in 2018:	
Deceased Members.....	9
Transferred/Released	18
Total loss	27
Net loss	12
Total membership as of December 31, 2018	395

~FINANCIAL REPORTS~

2018 Treasurer's Report Alan Olsen, *Treasurer*

Immanuel Local Mission expenses for 2018 totaled \$329,340.31, while income/giving totaled \$327,664.97. That is a shortfall of **only \$1,675.34**. **Giving met 99% of expenses - our best ever – and giving was actually up by \$16,110 compared to 2017**. What also helped close the gap between giving and expenses is that our expenses last year were lower by \$16,385 compared to 2017 for a variety of reasons (Youth Director salary, worship/technology expense, and cleaning services being among the biggest line items under budget). This renewed a trend over the past few years (5 out of 7) of holding our expenses below our budgeted amounts! Well done to the entire staff of Immanuel.

The budget shortfall was also offset by a transfer in June from the Joyful Journey Endowment Fund of \$10,000. Plus, the Local Mission checking account balance at the end of 2017 was \$296.27 and was carried into the new 2018 fiscal year. By December 31, 2018 the balance in the Local Mission checking account was \$10,536.84. (After the offerings on the first Sunday of this year were deposited the Local Mission checking account balance showed a healthy balance of \$17,203.24 on Jan. 8th).

On January 1, 2018 the **net** Joyful Journey Endowment Fund (JJEF) balance was \$21,550.86. As of December 31, 2018, the JJEF balance was \$11,340.85*, a reduction over the calendar year of \$10,210.01. The primary reason for the lower year-over-year balance is because there were **net withdrawals** from JJEF in 2018 totaling **\$9,596.65**, and an investment loss of \$613.36. This amount is broken down and detailed in the bullet points below.

*The JJEF account no longer holds the money market fund for the Special Projects Fund. The Projects Fund was dissolved on 9/5/18 with a balance of \$1,059.40 with those monies being added to the JJEF totals).

The 2018 JJEF withdrawal/deposit transactions were as follows:

- Per JJEF policy the dividend and interest earnings of **\$656.05** that accrued during **2017** were split equally, **withdrawn and deposited** to the Special Projects Fund and Local Mission checking on January 4, 2018.
- **Withdrawal of \$10,000** on June 8th to cover a shortage in the Local Mission checking. This transfer was \$10,000 of the remaining JJEF monies that were originally approved for withdrawal by the congregation back on November 17, 2017*. (After this withdrawal the remaining JJEF balance was approximately \$10,982).
- **Addition of \$1,059.40** on September 5th to the JJEF from the liquidation of the Projects Fund. (With this addition of assets to the JJEF the account balance at the end of September was approximately \$12,166).

*Incidentally, at our fall congregational meeting on November 12, 2017 we asked for, and were granted, permission to withdraw **all of the remaining monies** in the Endowment Fund to cover the growing deficit in the budget we were experiencing that year. We fully anticipated needing some of the money during the early part of 2018, and all of those remaining monies before the end of 2018. While we did withdraw \$10,000 in June, as of this date we have yet to access any of the remaining monies! Sincere **thanks** to those of you who have generously stepped up during this budget crunch and made additional gifts to the church!

Lastly, the JJEF also holds an \$84,000 2nd mortgage on the Vincent's residence at 700 Deer Ridge Drive in West Bend. This mortgage note was amended on January 13th, 2011 to reflect Consistory's desire to waive a set annual interest rate charge in lieu of a capital appreciation calculation formula contained in the amended mortgage note. It was amended again on August 14th, 2012 to reflect the increase in mortgage loan amount from \$70,000 to \$84,000 to help finance a new roof and other improvements.

Submitted by: Alan L. Olsen, Treasurer, February 26, 2019

Joyful Journey Endowment Fund ("JJEF") Account Balances and Notes (12-31-2018)

Submitted by: Alan L. Olsen, Treasurer

- Current total Stifel JJEF account balance as of 12/31/18 = \$11,340.85
- November 30, 2018 JJEF account balance = \$11,783.25
- Total net withdrawals in December from entire Stifel account = \$0.00
- Monthly investment gain/loss for December = \$442.40
- 2018 year-to-date investment gain/loss = \$613.36

JJDF notes/transactions

2017 total annual JJDF dividend and interest earnings = \$656.05

Per Endowment Fund policy 50% of the 2017 JJEF dividend and interest earnings were to be allocated to the Special Projects Fund and the other 50% are to be allocated to the local mission general operating fund. The transfer of \$328.03 to the Westbury checking account (local mission) was done on 1/4/18 and the transfer of \$328.02 to Special Projects Fund was also done on 1/4/18.

Security sale: On 1/02/18 I sold the First Trust unit trust to raise the money necessary to make the income distribution to the Projects Fund and the Local Mission checking account on 1/4/18. The remaining proceeds of \$11,390.11 were invested in the Lord Abbett Ultra-Short Term Bond Fund on 1/12/18. This fund was chosen in anticipation of future needs by Immanuel's local mission.

Withdrawal: of \$10,000 on 6/8/18 to cover the current shortage in Local Mission checking. (On 6/7/18 I sold shares of LUBAX to cover the withdrawal amount). This transfer represents \$10,000 of the remaining Endowment Fund balance that was approved for withdrawal by the congregation at the meeting on November 12, 2017.

*Additionally, the JJEF holds an \$84,000 2nd mortgage on the Vincent's residence at 700 Deer Ridge Drive in West Bend. This mortgage note was amended on January 13th, 2011 to reflect Consistory's desire to waive a set annual interest rate charge in lieu of a capital appreciation calculation formula contained in the amended mortgage note. It was amended again on August 14th, 2012 to reflect the increase in mortgage loan amount from \$70,000 to \$84,000.

Special Projects Fund

Special Projects Fund (Franklin Money Fund/FMFXX) - liquidated \$1 ,059.40 as of 9/5/18.
Account balance \$0.00 as of 9/30/18.

Special Projects Fund notes/transactions

Deposit of \$328.02 on 1/4/18 representing ½ of the JJEJ dividend and interest earnings for the calendar year 2017.

Liquidation of the Special Projects Fund was done on September 5th, 2018 and the balance was invested in the Lord Abbett Ultra-Short Term Bond Fund on 9/6/18 to henceforth be included in the JJEJ balance.

Finance Committee Annual Report – 2018 **Cindy Komro, *Financial Secretary***

Immanuel's mission "***to be and to make Spirit-filled followers of Christ who shine the light of God's love to the world***" was advanced in 2018 through generous support amounting to \$327,670. A total of \$329,480 was spent to further this mission: \$149,820 providing meaningful, life-changing worship every week of the year, \$98,460 nurturing persons in their faith journey, and \$81,200 witnessing to our faith in service beyond ourselves. We finished the year \$20,000 under budget, due in large part to the time and talents selflessly given by our members in various aspects of this ministry.

The challenges Immanuel experienced in "The Year of the Flood" were unexpected. However, we are well on our way to full restoration of the basement. Through the generous support of members and non-members, as of February 28, 2019, the Flood Relief Basement Restoration Fund has received \$25,675. We have spent \$32,209, including a prepayment of \$13,000 on the pending epoxy flooring work. The \$6,534 deficit has been "borrowed" from the General Building Fund. The General Building Fund has just about enough cash to cover the remaining \$8,000 or so needed to finish the work. We hope to continue receiving donations designated for Flood Relief to properly replenish the building fund.

Special recognition must be given to everyone who prayed, served and gave in any capacity during 2018. The fervent prayers of support and guidance were answered! Time and talents provided by Dave Hammen and the other members of the Property Committee, the Goodie Gals Food Service Group, all the Coffee Hour Hosts, Consistory members, Worship Team and Choirs, and Christian Education Leaders must be recognized. And finally, we thank anyone who gave a few extra dollars, in both large and small amounts. Together we accomplished amazing things in 2018! And we look forward to continuing our mission in 2019.

